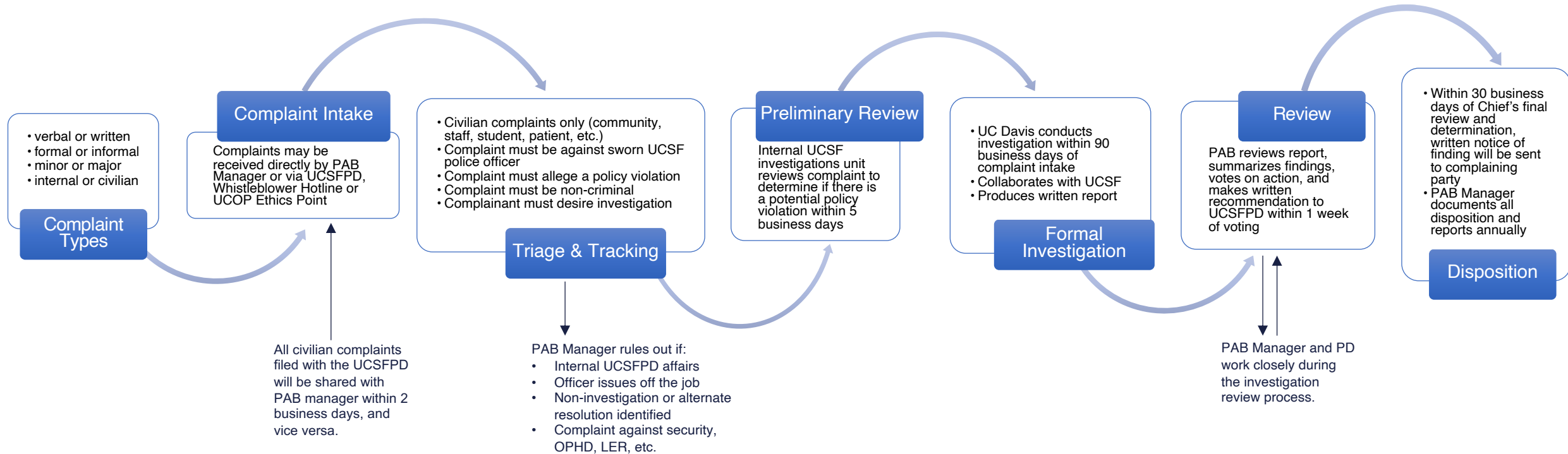


# Civilian Complaint Process Map & Timeline



## Legend

PAB: Police Accountability Board

UCSFPD: UCSF Police Department

UCOP: UC Office of the President

OPHD: Office for the Prevention of Harassment and Discrimination

LER: Labor and Employee Relations